

THIRD TERM
WEEKLY LESSON NOTES
WEEK 6

Week Ending: 04-08-2023	DAY:	Subject: Social Studies
Duration: 60MINS		Strand: Socio-Economic Development
Class: B8	Class Size:	Sub Strand: Social Security & Pension Schemes
Content Standard: B8. 5.2.1. Demonstrate understanding of employer and employee relations in social security and pension		Indicator: B8. 5.2.1.1. Exhibit knowledge on employer and employee relation in social security and pension schemes.
		Lesson: I OF 2
Performance Indicator: Learners can exhibit knowledge on employer and employee relation in social security and pension schemes		Core Competencies: CP 5.1: CC 8.1: CC 8.1: CC 9.1: CP 5.2: CC
References: Social Studies Curriculum Pg. 64		
Keywords: Rights, citizen, constitution, responsibilities.		
Phase/Duration	Learners Activities	Resources
PHASE 1: STARTER	<p>Begin the lesson by asking students if they have heard about social security and pension schemes. Write these terms on the board.</p> <p>Engage the students in a brief discussion about what they think social security and pension schemes are and why they might be important.</p> <p>Share performance indicators with learners.</p>	
PHASE 2: NEW LEARNING	<p>Write the terms "Employment," "Employer," and "Employee" on the board.</p> <p>Ask the students to define each term individually or in small groups.</p> <p>Discuss their answers as a class, highlighting the key characteristics of each concept.</p> <p>Explain the responsibilities of employers in relation to social security and pension schemes, including:</p> <ul style="list-style-type: none"> • Registering employees for social security and pension schemes. • Paying the required contributions regularly and on time. • Maintaining accurate records of employee contributions. • Providing necessary information and documents to employees. <p>Use real-life examples or case studies to illustrate these obligations.</p> <p>Divide the students into small groups.</p>	Pictures and Charts

	<p>Assign each group to discuss the obligations of employees in social security and pension schemes.</p> <ul style="list-style-type: none"> • Checking the statement of contributions regularly. • Updating personal information and records. • Reporting any discrepancies or issues to the employer or relevant authorities. <p>After the group discussions, ask each group to share their findings with the class.</p> <p><u>Assessment</u></p> <p>1. Question for Concept Explanation:</p> <ol style="list-style-type: none"> a) Define the term "employment." b) Provide an example of a typical employer-employee relationship. c) Explain the role of an employer in the workplace. <p>2. Questions on Obligations of an Employer:</p> <ol style="list-style-type: none"> a) What are some responsibilities of an employer in social security and pension schemes? b) Why is it important for employers to register their employees for social security and pension schemes? c) What consequences might an employer face for not fulfilling their obligations in these schemes? 	
<p>PHASE 3: REFLECTION</p>	<p>Use peer discussion and effective questioning to find out from learners what they have learnt during the lesson.</p> <p>Take feedback from learners and summarize the lesson.</p>	

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Performance Indicator: Learners can exhibit knowledge on employer and employee relation in social security and pension schemes		Core Competencies: CP 5.1: CC 8.1: CC 8.1: CC 9.1: CP 5.2: CC	
References: Social Studies Curriculum Pg. 64			
Keywords: Rights, citizen, constitution, responsibilities.			
Phase/Duration	Learners Activities	Resources	
PHASE 1: STARTER	<p>Revise with learners on the previous lesson.</p> <p>Share performance indicators with learners and introduce the lesson.</p>		
PHASE 2: NEW LEARNING	<p>Explain to the students that employer-employee relations refer to the interactions and contractual agreements between employers and employees in the workplace.</p> <p>Highlight that social security and pension schemes are significant aspects of these relations.</p> <p>Discuss the benefits employers provide through social security and pension schemes, such as retirement benefits, healthcare coverage, and financial security.</p> <p>Explain the responsibilities of employers, including making regular contributions to the schemes, ensuring compliance with relevant laws, and maintaining accurate employee records.</p> <p>Explain the benefits employees receive from social security and pension schemes, such as retirement income, disability benefits, and healthcare coverage.</p> <p>Discuss the responsibilities of employees, including making their contributions to the schemes, reporting any changes in personal information, and adhering to workplace policies.</p> <p>Highlight the significance of these schemes in providing financial stability during retirement and in times of need, such as disability or unemployment.</p> <p>Emphasize that social security and pension schemes promote social welfare and help create a safety net for individuals and society as a whole.</p>	Pictures and Charts	

	<p>Explain the role of the government in regulating and overseeing social security and pension schemes to ensure their effectiveness and fairness.</p> <p>Discuss how the government establishes laws, sets contribution rates, monitors compliance, and provides assistance or benefits to eligible individuals.</p> <p><u>Assessment</u></p> <p>I. Questions on Obligations of an Employee:</p> <p>a) Name two obligations of an employee in social security and pension schemes.</p> <p>b) Why is it important for employees to check their statement of contributions regularly?</p> <p>c) How can an employee update their records in social security and pension schemes?</p>	
<p>PHASE 3: REFLECTION</p>	<p>Use peer discussion and effective questioning to find out from learners what they have learnt during the lesson.</p> <p>Take feedback from learners and summarize the lesson.</p>	