

**THIRD TERM**  
**WEEKLY LESSON NOTES**  
**WEEK 7**

<b>Week Ending:</b> 11-08-2023	<b>DAY:</b>	<b>Subject:</b> R.M.E	
<b>Duration:</b> 60MINS		<b>Strand:</b> Economic Life	
<b>Class:</b> B8	<b>Class Size:</b>	<b>Sub Strand:</b> SSNIT pension scheme	
<b>Content Standard:</b> B8 6.1.1: Plan the wise use of money		<b>Indicator:</b> B8 6.1.1.4. Discuss the benefits of the SSNIT pension scheme and people who are qualified to benefit.	<b>Lesson:</b> 1 OF 2
<b>Performance Indicator:</b> Learners can discuss the benefits of the SSNIT pension scheme and people who are qualified to benefit.		<b>Core Competencies:</b> CP 5.2: CP 6.3 CC 9.1: CC 9.3: CC 9.4:	
<b>References:</b> R.M.E Curriculum Pg. 36			
Phase/Duration	Learners Activities	Resources	
<b>PHASE 1: STARTER</b>	<p>Begin the lesson by asking students if they have heard about social security and pension schemes. Write these terms on the board.</p> <p>Engage the students in a brief discussion about what they think social security and pension schemes are and why they might be important.</p> <p>Share performance indicators with learners.</p>		
<b>PHASE 2: MAIN</b>	<p>Write the terms "Employment," "Employer," and "Employee" on the board.</p> <p>Ask the students to define each term individually or in small groups.</p> <p>Discuss their answers as a class, highlighting the key characteristics of each concept.</p> <p>Explain the responsibilities of employers in relation to social security and pension schemes, including:</p> <ul style="list-style-type: none"> <li>• Registering employees for social security and pension schemes.</li> <li>• Paying the required contributions regularly and on time.</li> <li>• Maintaining accurate records of employee contributions.</li> <li>• Providing necessary information and documents to employees.</li> </ul> <p>Use real-life examples or case studies to illustrate these obligations.</p> <p>Divide the students into small groups.</p>	Pictures and charts	

	<p>Assign each group to discuss the obligations of employees in social security and pension schemes.</p> <ul style="list-style-type: none"> <li>• Checking the statement of contributions regularly.</li> <li>• Updating personal information and records.</li> <li>• Reporting any discrepancies or issues to the employer or relevant authorities.</li> </ul> <p>After the group discussions, ask each group to share their findings with the class.</p> <p><u>Assessment</u></p> <p>1. Question for Concept Explanation:</p> <ol style="list-style-type: none"> <li>a) Define the term "employment."</li> <li>b) Provide an example of a typical employer-employee relationship.</li> <li>c) Explain the role of an employer in the workplace.</li> </ol> <p>2. Questions on Obligations of an Employer:</p> <ol style="list-style-type: none"> <li>a) What are some responsibilities of an employer in social security and pension schemes?</li> <li>b) Why is it important for employers to register their employees for social security and pension schemes?</li> <li>c) What consequences might an employer face for not fulfilling their obligations in these schemes?</li> </ol>	
<p><b>PHASE 3: REFLECTION</b></p>	<p>Use peer discussion and effective questioning to find out from learners what they have learnt during the lesson.</p> <p>Take feedback from learners and summarize the lesson.</p>	

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<b>Content Standard:</b> B8 6.1.1: Plan the wise use of money		<b>Indicator:</b> B8 6.1.1.4. Discuss the benefits of the SSNIT pension scheme and people who are qualified to benefit.	<b>Lesson:</b> 2 OF 2
<b>Performance Indicator:</b> Learners can discuss the benefits of the SSNIT pension scheme and people who are qualified to benefit.		<b>Core Competencies:</b> CP 5.2: CP 6.3 CC 9.1: CC 9.3: CC 9.4:	
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<b>Phase/Duration</b>	<b>Learners Activities</b>	<b>Resources</b>	
<b>PHASE 1: STARTER</b>	<p>Revise with learners on the previous lesson.</p> <p>Share performance indicators with learners and introduce the lesson.</p>		
<b>PHASE 2: MAIN</b>	<p>Explain to the students that employer-employee relations refer to the interactions and contractual agreements between employers and employees in the workplace.</p> <p>Highlight that social security and pension schemes are significant aspects of these relations.</p> <p>Discuss the benefits employers provide through social security and pension schemes, such as retirement benefits, healthcare coverage, and financial security.</p> <p>Explain the responsibilities of employers, including making regular contributions to the schemes, ensuring compliance with relevant laws, and maintaining accurate employee records.</p> <p>Explain the benefits employees receive from social security and pension schemes, such as retirement income, disability benefits, and healthcare coverage.</p> <p>Discuss the responsibilities of employees, including making their contributions to the schemes, reporting any changes in personal information, and adhering to workplace policies.</p> <p>Highlight the significance of these schemes in providing financial stability during retirement and in times of need, such as disability or unemployment.</p> <p>Emphasize that social security and pension schemes promote social welfare and help create a safety net for individuals and society as a whole.</p>	Pictures and charts	

	<p>Explain the role of the government in regulating and overseeing social security and pension schemes to ensure their effectiveness and fairness.</p> <p>Discuss how the government establishes laws, sets contribution rates, monitors compliance, and provides assistance or benefits to eligible individuals.</p> <p><u>Assessment</u></p> <p>I. Questions on Obligations of an Employee:</p> <p>a) Name two obligations of an employee in social security and pension schemes.</p> <p>b) Why is it important for employees to check their statement of contributions regularly?</p> <p>c) How can an employee update their records in social security and pension schemes?</p>	
<p><b>PHASE 3:</b> <b>REFLECTION</b></p>	<p>Use peer discussion and effective questioning to find out from learners what they have learnt during the lesson.</p> <p>Take feedback from learners and summarize the lesson.</p>	